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Mission and Vision Statement of First Presbyterian

Our Vision is to see the world transformed to love, worship and serve Christ.

We do this through our Mission, which is to welcome all people, equip them for a deep and living faith in Jesus Christ, and send them into the world to share God's love.

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Section II
Budget Summary Report

Section III
Treasurer's Report

**Agenda for the Semi-Annual Congregational and
Annual Corporate Meeting
February 15, 2026**

- I. Meeting called to order / opening prayer**
- II. Review of Minutes**
 - A. February 23, 2025 – Semi-Annual Congregational and Annual Corporate Meeting
 - B. June 22, 2025 – Semi-Annual Congregational Meeting
- V. Congregational (Ecclesiastical) Meeting recessed**
- III. State of the Church – Moderator**
- IV. The Receiving of Annual Reports of 2025**
- VI. The Annual Corporate Meeting called to order:**
 - A. Review of 2026 Budget
 - B. Election of Secretary of the Corporation
 - C. Election of the Treasurer of the Corporation
- VII. The Annual Corporate Meeting adjourned**
- VIII. Congregational Meeting reconvened**
- IX. Office of Ruling Elder – Nominations from the floor / Election of Officers**
 - Class of 2026 – One Vacancy (six month term)
 - Class of 2027 – No Vacancy
 - Class of 2028 – Three Vacancies
- X. Office of Deacon – Nominations from the floor / Election of Officers**
 - Class of 2026 – No Vacancy
 - Class of 2027 – One Vacancy
 - Class of 2028 – No Vacancy
- XI. Nominating Committee - Nominations from the floor / Election of Member**
 - Class of 2026 – No Vacancies
 - Class of 2027 – No Vacancy
 - Class of 2028 – One Vacancy
- XII. Closing Prayer / Adjournment**

**SEMI-ANNUAL CONGREGATIONAL / ANNUAL CORPORATE MEETING
FIRST PRESBYTERIAN CHURCH
February 23, 2025**

The February Semi-Annual Congregational and Annual Corporate Meeting was held in the Sanctuary of the First Presbyterian Church of Fairbanks, on February 23, 2025, after the morning worship service. Moderator, TE David McConnell-Booher, called the Congregational Meeting to order with prayer at 11:35 am. The clerk confirmed the presence of a quorum.

The minutes of the February 11, 2024 Stated Winter Semi-Annual Congregational and Annual Corporate Meeting, and the June 2, 2024 Stated Summer Semi-Annual Congregational Meeting, were received.

The Moderator spoke to the State of the Church and reviewed some of the events of the last year.

The Annual Reports of the Ministry Teams were received and reviewed. Those Committee Chairpersons present spoke about the achievements of the past year and goals and plans for the upcoming year. Questions about the reports were addressed by the Ministry Team Chairperson.

The congregational meeting was **recessed** and the corporation meeting was **convened**.

Corporation President, RE Paul Reichardt called the corporation meeting to order with prayer.

The 2025 Budget, as approved by Session, was presented in written format, and time was given to review and ask questions.

President Reichardt opened the floor for nominations for corporation secretary. It was moved to **“Nominate Clerk of Session David Dreydoppel”** and the nomination was **seconded**. It was **moved, seconded and passed** to close nominations. A unanimous ballot was cast and David Dreydoppel was **elected** corporation secretary for a one year term.

President Reichardt then opened the floor for nominations for corporation treasurer. It was moved to **“Nominate Mikaila C. Holt”** and the nomination was **seconded**. It was **moved, seconded and passed** to close nominations. A unanimous ballot was cast and Mikaila C. Holt was **elected** corporation treasurer for a one year term.

The corporation meeting was **adjourned** and the congregational meeting was **reconvened**.

There was no action taken on nominations for vacant positions as Elder, Deacon or member of the Nomination Committee.

It was **moved, seconded and passed** to adjourn the meeting. Moderator McConnell-Booher adjourned the congregational meeting with prayer at 12:46 pm.

Respectfully submitted,

David P. Dreydoppel
Clerk of Session

TE David McConnell-Booher
Moderator of Session

**SEMI-ANNUAL CONGREGATIONAL MEETING
FIRST PRESBYTERIAN CHURCH
June 22, 2025**

Moderator, TE David McConnell-Booher called the meeting to order at 11:50 am with prayer. A quorum was present.

Moderator McConnell-Booher presented the slate for the office of **Elder**. The following members were nominated by the Nominating Committee, and there were no nominations from the floor.

Ruling Elders

Class of 2028

Charles Beaudreault

It was **moved, seconded**, and **passed** to close nominations. It then **moved, seconded**, and **passed** to elect the slate of **Ruling Elder** as presented.

Moderator McConnell-Booher presented the slate for the office of **Deacon**. The following members were nominated by the Nominating Committee, and there were no nominations from the floor.

Deacons

Class of 2028

Bethany Evans
Aaron Evans
Kathy Libby
Sarah Rozell
Joanna Weber

It was **moved, seconded**, and **passed** to close nominations and cast a unanimous ballot for the slate of Deacon, as presented.

Moderator McConnell-Booher presented the opportunity to nominate members for the **Nominating Committee**. There were no nominations by the Nominating Committee and there were no nominations from the floor.

Ruling Elder Brian Sunderland provided information on an upcoming survey of the congregation on the topic of improvements to the sanctuary seating. Possible improvements include, but are not limited to replacing the current pews with new chairs; replacing the current pews with new pews; and repair and renovation of the current pews.

Moderator McConnell-Booher adjourned the meeting at 11:59 am and closed the meeting with prayer.

Respectfully submitted,

David P. Dreydoppel
Clerk of Session

TE David McConnell-Booher
Moderator of Session

CLERK'S ANNUAL REPORT
VITAL STATISTICS
January 1, 2025 to December 31, 2025

ACTIVE ROLL

GAINS

1. New Members:

Profession of Faith (18 or over)

<u>Baptized Previously</u>	<u>0</u>
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<u>To Be Baptized</u>	<u>0</u>
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Profession of Faith (under 18)

<u>Baptized Previously</u>	<u>0</u>
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<u>To Be Baptized</u>	<u>0</u>
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<u>Transferred</u>	<u>0</u>
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Reaffirmation of Faith

<u>0</u>	<u>0</u>
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2. Restored from inactive roll

<u>Roll #</u>	<u>Name</u>	<u>1</u>
5	Karns, Raymond	<u>1</u>

Total Gains	<u>1</u>
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LOSSES

1. Certificate of Transfer to a particular church

<u>Roll #</u>	<u>Name</u>	<u>4</u>
407	Adalai Romaneski	
408	Grace Romaneski	
397	Jessica Romaneski	
396	Jonathan Romaneski	

2. Death of Member

<u>Roll #</u>	<u>Name</u>	<u>1</u>
61	Robert Boswell	

3. Other Losses

<u>Roll #</u>	<u>Name</u>	<u>0</u>
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4. Moved to inactive roll

<u>Roll#</u>	<u>Name</u>	<u>Roll#</u>	<u>Name</u>	<u> </u>
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Total losses	<u>5</u>
Net Gain	<u>- 4</u>

Membership as of January 1, 2025	<u>155</u>
Membership as of December 31, 2025	<u>151</u>

INACTIVE ROLL

Deleted from Inactive Membership	<u>0</u>
<u>Roll #</u> <u>Name</u>	<u>Roll #</u> <u>Name</u>

Average Attendance 153

BAPTISMS

<u>Child Baptisms (under 18)</u>	Child Baptisms <u>6</u>
July 20, 2025 – Ansel David Armstrong	
July 20, 2025 – Lucy Anne Green	
July 20, 2025 – Lucy Linnea Menaker	
July 20, 2025 – Holly Ann Smith	
September 4, 2025 – Maevis Cuidon	
November 9, 2025 – Dawson Henry Kohl	

<u>Adult Baptisms (over 18)</u>	Adult Baptisms <u>0</u>
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Total Baptisms <u>6</u>

MARRIAGES

April 27, 2025 – George Miles Itta & Roxanne Pete
 June 1, 2025 – Aaron Evans & Bethany Biryukova
 June 7, 2025 – Joe LaMagna & Theresa Chappell

Total Marriages <u>3</u>

FUNERALS

October 18, 2025 – Robert B. Boswell

Total Funerals <u>1</u>

ORDINATIONS

February 9, 2025 – Deacon – Karson Riggs
 September 7, 2025 – Elder – Charles Beaudreault
 September 7, 2025 – Deacon – Kathy Libby
 September 7, 2025 – Deacon - Joanna Weber
 September 21, 2025 – Deacon – Aaron Evans
 September 21, 2025 – Deacon - Bethany Evans
 September 21, 2025 – Deacon - Sarah Rozell

Total Ordinations <u>7</u>

INSTALLATIONS

February 9, 2025 – Deacon – Karson Riggs
September 7, 2025 – Elder – Charles Beaudreault
September 7, 2025 – Deacon - Kathy Libby
September 7, 2025 – Deacon - Joanna Weber
September 21, 2025 – Deacon – Aaron Evans
September 21, 2025 – Deacon - Bethany Evans
September 21, 2025 – Deacon - Sarah Rozell

Total Installations 7

CURRENT OFFICERS – 2026 to 2028

Elders

Class of 2026	Class of 2027	Class of 2028
Keith Nore	Sarah Albert	Charles Beaudreault
Vacant	Dave Henry	Vacant
Brian Rozell	Paul Reichardt	Vacant
Emma Snell	Brian Sunderland	Vacant

Deacons

Class of 2026	Class of 2027	Class of 2028
Marta DeLeon	Daniel Griggs	Bethany Evans
Debby Foster	Vacant	Aaron Evans
Emily Kohl	Christy Repasky	Kathy Libby
	Shannon Riggs	Sarah Rozell
		Joanna Weber

Nominating Committee

Class of 2026	Class of 2027	Class of 2028
Lonnie Marney	Donna Brewer	Vacant
Kathy Rahmandar- Halfhill	Stephanie Rozell	
Kathi Stevens		

Moderator: RE Keith Nore

Officers of the Corporation

President	Paul Reichardt
Vice-President	Brian Rozell
Treasurer:	Mikki Holt
Secretary:	David Dreydoppel

AS OF: February 2026

Pastor's Report for 2025

An immense amount of work goes into communicating who we are, what we are doing, and why we do it. This is not just true for First Presbyterian Church, but for all companies, organizations, and other large groups. Despite all the time, money, labor, blood, sweat, and tears, this work often leads to communications being missed, misinterpreted, or otherwise failing to capture the original intent and content behind the message somewhere between the author and the recipient.

I remember when we began to rebuild and reshape FPC in 2019, a small committee met to update our Vision and Mission statements. The old statement was: "Our vision is to become a beacon for Jesus Christ. With His love and joy, we will draw people into a safe harbor where they are welcomed, healed, restored, and nurtured, becoming radiant witnesses." [We are finally running out of the church letterhead with this statement and replacing it with the 'new' 2019 Vision and Mission statement!]

The new statement is: "**Our Vision** is to see the world transformed to love, worship, and serve Christ. We do this through **our Mission**, which is to welcome all people, equip them with a deep and living faith in Jesus Christ, and send them into the world to share God's love."

It reads a little simpler and tries to encapsulate the Who, What, and Why of our church here at the corner of Cushman and 7th Ave. It may not be perfect, but it was prayerfully written by FPC's leaders as we discerned how God was calling us to focus our identity and our work as followers of Jesus in a new chapter of our congregation's history. We won't change it, at least, not until we get through a few reams of the **new** letterhead!

In all seriousness, any Vision and Mission Statement worth its salt is trying to encapsulate and articulate the heart of the Gospel for ourselves and for the world to which God calls us. In the simplest terms, we are here "To Know Christ and to Make Christ Known." In doing so, we bring the Kingdom of God deeper and more fully into our own hearts, knowing God and His grace for us (Acts 20:24) while also bringing the Good News of God's salvation in Jesus Christ and His cross and resurrection to a world that is broken and reeling from sin and the enemy's onslaught.

This past year of 2025 we have been declaring our Vision out loud as a congregation every Sunday at the end of our worship services. We have also declared that Vision with our actions. Many people have been Baptized into the faith. Hundreds of people have heard the saving words of Christ's Gospel sung, prayed, taught, and preached in all of our programs. Thousands of people have been welcomed into a space that is holy, safe, and "for them," in the same way that Jesus declares His body to be broken "for you." Thousands of people have received food, hospitality, and an invitation to know Jesus Christ as Lord and Savior.

We may not know precisely what the coming year of 2026 will bring, but we do know that Jesus Christ will be with us every step of the way. (Matthew 28:20) The details of how we accomplish our Mission will vary as the dynamics of life and ministry in Fairbanks fluctuate, but the Mission remains: To Know Christ, and to Make Him Known, as we "welcome all people, equip them with a deep and living faith in Jesus Christ, and send them into the world to share God's love."

Administration & Personnel Annual Report (2025)

Committee Members: Bill Satterberg, Donna Brewer, Terry Reichardt, Brian Rozell, with Pastor David

During 2025, the Administration & Personnel Committee focused on improving safety policies, strengthening staff support, and clarifying administrative processes to help the ministries of First Presbyterian Church operate with clarity and care.

Staff Care, Evaluation, and Support

The committee met regularly with Pastor David to review ministry updates and develop practical steps for strengthening staff effectiveness and communication. Throughout the year, we received staff reports on various ministries and encouraged staff appreciation efforts, including the congregation's Christmas staff appreciation gifts.

A major responsibility was completing the annual Lead Pastor evaluation. Feedback was gathered from staff and congregation members, synthesized into a final document, and discussed with Pastor David. The evaluation reflected a strong appreciation for his leadership and prompted good conversations about developing a long-term ministry vision for the church.

Policy Development and Church Safety

The committee devoted significant time to reviewing and strengthening the church's Sexual Misconduct Policy. Over the course of the year, we revised the policy, sought outside guidance from GRACE (Godly Response to Abuse in the Christian Environment), and the session approved a motion to contract with GRACE to provide professional review, training, and response procedures. Our plan is to have GRACE provide policy development and training within the next few months. The goal is a clear, durable policy along with training for staff and volunteers that will serve the church for years to come.

We also identified the need to update the Staff Handbook and began developing clearer hiring procedures and administrative processes.

Administration and Planning

The committee coordinated calendar planning, assisted with ministry transitions, and helped organize milestone celebrations, including recognition of staff service anniversaries. As we entered 2026, we were also tasked with securing a replacement workers' compensation insurance provider after notice of policy cancellation. That task remains in process.

In the coming year, the committee plans to complete policy adoption and training, finalize handbook updates, and continue strengthening systems that support both staff and congregation as the church considers long-term ministry planning.

This year in Children's Ministry:

Our purpose in Children's Ministry is to glorify God by keeping the 3 goals of our mission statement in mind:

1. **Welcome all people:** Meet each child and their family with warmth and curiosity, seeking how the Holy Spirit is already at work in their lives.
2. **Equip them for a deep and living faith in Jesus Christ:** Instruct children in worship, scripture study and prayer for the sake of healing and discipleship.
3. **Send our kids into the world to share God's love:** Seek to recognize their unique gifts and teach them to use those in service, with compassion, pointing to Jesus as the source of all good things and as our Savior.

This year in Children's ministry:

- We welcomed 5 new families into regular attendance and instruction,
- We saw 3 kids baptized in the Chena River
- We saw 3 children receive infant baptism.
- Our Sunday school and Middle school groups spent extended time in the books of Mark and Jonah.
- We added an experienced teacher, Stephanie Rozell to our Teaching Team on Sundays, alongside Megan Smith, Amber Sunderland and Marta Beaudreaux. She has enriched our pre-K and Kindergarten class in many ways but in particular, her love for each kid, even at their most mischievous!
- At the end of last school year, Pastor David stepped back from Middle school ministry for the sake of his other duties. He will continue to step in as time allows, especially during the upcoming Confirmation classes. We are so blessed to have a Pastor who genuinely cares for our kids.
- Charles and Marta Beaudreaux have joined our Middle school Climb Club as volunteers. It has been so helpful and an absolute joy to see them love our middle school students through serious discussion and silliness.
- Marta also leads our middle schoolers in "The Mustard Seed Conspiracy" drama group on Sunday mornings. They translated scripture into skits for the younger children thereby loving those kids and strengthening their own confidence in the word.
- Our Children's ministry team(Megan Smith, Brian Sunderland, Emma Snell, Emily Kohl and Christina Turman) has met regularly this year to plan and pray how best to keep our work in line with our mission. Christina Turman steps down this year after advocating passionately for our new attenders and young families during her tenure. May she thrive as she enters a new season of service.

Quick stats: we presented 40+ Children's Sermons, ran 2 weekly Clubs for upper elementary and Middle schoolers, maintained 4 Sunday School classes, established 1 new program--the Wiggle Room for children during service, held 8+ special events including Eggstravaganza, VBS, Middle School Girls Meet-Up (x3), Pizza and Pumpkins, a Christmas Pageant , Blessing of the Backpacks and our best attended Middle School Service project ever

Thank you for your support of FPC kids--they are an excellent investment!



2025 First Presbyterian Church Deacons Annual Report

The 2025 FPC Board of Deacons started the year with 9 members and 1 youth member and ended with 10 members and 1 youth member. In July, we thanked Melissa Prince, Diane Henry, Kathy Rahmandar-Halfhill and Karson Riggs for their service and welcomed Joanna Jagow, Aaron Evans, Bethany Evans, Kathy Libbey and Sarah Rozell to the group. In August 2025, we elected Christy Repasky moderator, Daniel Griggs vice-moderator, Marta Beaudrault secretary and Melissa Prince treasurer.

Deacons continue to provide congregational care, transportation, community assistance, communion service to home-bound members, and similar needs. We meet in person on the fourth Tuesday of each month, except for alternate dates in December and January.

Here is an overview of our ministry activities:

WEEKLY

- Send care cards for encouragement, prayer, sympathy, congratulations, or get-well wishes
- Most deacons reach out to congregants with phone calls and visits.
- Deliver communion table flowers after Sunday service.
- Provide rides for those in need of transportation, to the best of our abilities.

MONTHLY

- Send birthday and anniversary cards to congregants for whom we have info
- Review congregational praises, concerns, and needs.
- Set up and clean-up of communion
- Visit with and serve communion to 3-6 home-bound persons.
- Assist in keeping updated addresses for members and church friends.

YEARLY

- Deliver palm branches to shut-ins prior to Palm Sunday.
- Prepare and serve the meal of soups before Maundy Thursday service.
- Organize and host the FPC Baby Shower in June. Additional blessing basket to FYNDout Free Pregnancy Resource Center.
- Plan, prepare and serve 1-2 meals at The Well, a Wednesday evening community meal at FPC (October in 2025)
- Angel Gifts of time, funds, or materials distributed throughout the year as requests arise and funds are available.
- The Blessing Tree Project at Christmas:

With your help, 60 individuals and families are received a blessing this Christmas season. We reached out to military, new families, widow(er)s, home bound, away

from home, and those in our sphere of influence that might benefit from some encouragement or support. Deacons also sent 50+ Christmas cards and donated to this year's neighborhood organization, The Warming Shelter.

Gifts included: devotionals, gift cards, utility payments, and various foodstuffs.

ON-CALL

- Hospital visits, as we are notified and permitted
- Organize and serve receptions following funeral and memorial services, coordinating with the desires of family members.
- Journey in healing with those dealing with grief after a loss of a loved one through a four book series mailed out during the first year
- Organize a Meal Train following death, injury, illness, surgery, or new birth.
- Announce new births in our congregation with a pink or blue flower on the communion table

The Deacons are very grateful for the time and attention of three additional servants: Pastor McConnell-Booher, who shares a reflection with us and contributes his knowledge as needed; Elder Keith Nore, who serves as a liaison to the Board of Deacons from the Session; and Melissa Prince, the Deacon Treasurer.

Serving in the role of Deacon is truly a blessing. Delivering flowers or food, sharing communion, visiting a brother or sister-in-Christ, and praying with others all shape and benefit us as much as any comfort or encouragement we may bring. May you be encouraged to heed any call to Christ's service - if that is with the FPC Board of Deacons, we welcome you to contact Keith Nore, head of the nominating committee.

Thank you for walking with us as we strive to be the hands and feet of Christ in the world.

Christy Repasky, Moderator of the FPC Deacons

2025 Deacons Financial Report

Beginning Balance:	\$3,457.70
Income:	
Specific Donations (Angel Gifts & Individuals)	\$ 1,835.00
Quarterly Distribution	\$ 2,500.00
Total Income:	\$ 4,335.00
Asset Total:	\$ 7,792.70
Expenses:	
Angel Gifts	- \$ 2,457.64
Activities (Receptions, Shower, etc.)	- \$ 132.70
Deacon Admin (postage, cards, etc.)	- \$ 617.09
Expense Total:	- \$ 3,207.43
Ending Balance	\$4,585.27

2025 Diaconal Liaison Annual Report (formerly Congregational Care)

Purpose: *"To provide continuous and constant support and communication between the Senior Pastor, the Session and the Board of Deacons."*

Current Team Members: The Elder assigned as the Diaconal Liaison is Keith Nore.

It takes a special person with a giving heart to be a Deacon. The Deacons are always in transition as some new Deacons join the ranks and others depart when their terms end. This year was no exception. This year we added five more members to the Board of Deacons. The former Moderator's term ended, and a new person took over as Moderator. One of my responsibilities as Deacon Liaison is to make sure that these transitions go smoothly. I attend every meeting as an observer and add my input as needed. Another transition that occurred in the Deacons was the Treasurer resigned due to serious health issues. The former Moderator stepped in to cover that responsibility and offered to help remotely when they moved out of state. As a signer on the Deacon's account and its former treasurer years ago, I also made myself available to help fill the void.

The Deacons always bring hope and encouragement to the congregation. This is accomplished by reaching out to our sick, lonely, bereaved, and homebound members. What a blessing it is to visit these members and share Communion and the Gospel with them! In addition, the Deacons continue to maintain a loving connection with the congregation by sending greeting and sympathy cards along with personal phone calls and texts. For those members who have lost loved ones, the Deacons send out a timed series of 4 small booklets on dealing with grief called "Grief Share".

Throughout the year, the Deacons have financially supported multiple families in the church during the holiday season through the Angel Tree Gifts Project. Angel Gifts of money were applied to fuel, electrical and medical bills for those in need. Physical gifts and homemade treats were also delivered to many needy families to help make their holiday season joyful. The work that the Deacons do throughout the year is awesome! Sometimes you don't even realize all the work they do because they are all 'Sneaking' Deacons!

"Rejoice always, pray without ceasing, give thanks in all circumstances, for this is the will of God in Christ Jesus for you." (1 Thessalonians 5:16-18)

Respectfully submitted,
Keith Nore, Diaconal Liaison

Facilities 2025 Annual Report

Every year my vision for our church building is to provide a welcome, safe and open space for as many people and groups as we can. We continue to use the building in so many ways: The Well, weddings and funerals, birthday parties, mission groups that work in the building and mission groups that base their work out of our building, Sunday worship, holiday services and overall a safe and warm space. None of that is possible without the abundant blessing that God shows First Pres.

2024 started off with a giant sewer mess and a lot of time and effort recovering from that. 2025 was so much better! We were able to move forward with some improvements to the building both for utilization and safety. We upgraded the exterior lighting in all of the entry ways and installed some additional lights to help keep the south parking lot (along 8th ave) safer and better lit. We installed additional water heaters in the downstairs bathrooms that allow larger groups to shower and clean off. Those were installed just in time for a large group of bike riders who rode from Anchorage to Fairbanks doing community service projects along the way.

The biggest highlight for me was the installation of 58 solar panels and finally getting hooked up and able to utilize our amazing summer sun. I am reminded of Matthew 25:14-30, The Parable of the Talents. By investing in our facility in this way, we will free up a significant portion of our electrical costs and will use that money in other areas. This has been on my mind for a few years and I am happy that a generous donation was able to get the project completed.

Not everything has been easy, there have been quite a few repairs needed, some more extensive than others. We have an aging building that will require continual repair. We have worn pews that will need to be replaced. The survey that was sent regarding seating options had some strong thoughts on both sides and will need to be thought out carefully. In this next year I would like to see the carpet replaced in the entry way, office area and the back hall way. Painting the entry way and that main hallway into the Narthex will improve the first impression that we present to people. I am very excited to be able to host Presbytery in 2027 but we will need to start planning and preparing for that this year. I am confident that with the support of the congregation we will be able to utilize our facilities in the ways that God is asking us to, and even in new ways that we haven't thought of yet.

Humbly - Brian Sunderland

Fellowship and Hospitality Annual Report, 2025

Submitted February 2026

I'd like to express my appreciation to all Session members for helping me get my footing in my new role as Fellowship and Hospitality lead. I began serving on Session in August, and have been getting more familiar with being a part of First Pres leadership. Teddy Riggs previously served in this role, and I am thankful for the help he has provided along the way.

The following activities were accomplished since August 2025:

- The committee continued to build the base of Narthex monitors, which is up to about 12 members. There are between 20 to 30 visitors each Sunday who come to warm up, and to get a cup of coffee. Most do not attend the church service, but they are being invited into the service about 10 to 15 minutes prior. There are enough monitors to allow for 2 in the Narthex, and one in the Sanctuary. Three monitors has been working well, and allows for a quick resolve if any disturbances come up. In 2026 we will begin including Narthex monitoring for various other non-Sunday services, and events.
- The window of time that monitors will watch over the Narthex on Sunday mornings is between 9:00am until the end of service at 11:30am. Session approved of Noreen Harwood (Admin Staff) working half days on Friday so that she can help serve as a Narthex monitor on Sunday for 4 hours. This has worked extremely well, and has allowed for a constant presence for the security effort. We will adjust times as needed for the most effective effort.
- In addition to Noreen being a regular presence on Sunday, Dan and Amber Reichardt have extended their care for the homeless to Sunday mornings. They arrive between 8 and 8:30am and offer early coffee and snacks to visitors while they warm up (utilizing resources from 'The Well'). This effort is not specifically under the purview of the Fellowship and Hospitality group, but there is a natural overlap.
- The committee and other volunteers continue to have coffee ready prior to the service beginning at 9:30am.
- Budgeted funds for the committee were not fully spent in 2025. The committee will explore ways in 2026 that the budget can be used to bless the church and its visitors.
- I attended the Homeboy Industries luncheon and evening presentation. There were some connections made with staff from the Fairbanks Correctional Center. The event was quite valuable for the community and helped stir ideas for the Fellowship and Hospitality committee.
- The following events were hosted by the Fellowship and Hospitality Committee:
 - EASTER MORNING BREAKFAST: The committee helped gather volunteers for serving breakfast and provided basic resources.

- OCTOBER POTLUCK: Previously held as Oktoberfest, this year's event did not have a Fellowship and Hospitality main dish, but was a "bring your own dish" fellowship potluck. The committee did purchase a cake for the event, which also celebrated Pastor Appreciation month.
- SENIOR LUNCHEON: Held on Tuesday, December 9th, this event was celebrating members who were born on, or before, 1951. There were approx. 25 attendees, 5 helpers, plus Pastor Dave. The event lasted about 2 hours plus a little extra for clean-up.
- Opportunities: If interested in being involved in any of the below opportunity to serve talk to me
 - We are looking for an additional member to join our committee.
 - Volunteers to make coffee on Sunday mornings.
 - Join those monitoring narthex on Sundays.

Charles Beaudreault

2-7-2026

Men's Ministry 2025 Annual Report

Men's Ministry primarily consisted of two events: a weekly fellowship and bible study, and a Saturday breakfast on March 29th. The weekly meetings involve a small but consistent group of men discussing the bible passage and the message from the previous Sunday. The group met throughout the year, and was often attended by Pastor David who would regularly add to his teaching from the Sunday service. The Saturday breakfast hosted two gentlemen discussing recent mission trips to Indonesia, Bhutan, and India. They led a team to Indonesia with International Friends of Compassion, a group FPC has sponsored for many years. The two men then traveled to India and Bhutan where they were in contact with other missionaries that they support. The men's group also placed posters around the church and notices in the bulletin to alert the congregation to the showing of Noah in our local theater, a production of Sight and Sound Theaters. Sight and Sound Theaters solely produce stories out of the bible and present them at their two theaters and more recently have started taping the performances and showing them in local theaters.

For this coming year we plan to continue the weekly bible study meetings and hope to have several breakfast meetings. We are considering some type of a men's or couple's retreat. We would like to have more men join us and would add activities according to the desires of the men. Anyone interested in Men's Ministry should contact Jim Aldrich, Ted Riggs, Dave Dreydoppel, or Lonny Marney.

Missions & Outreach Annual Report (2025)

Committee Members: Amber Sunderland, Barb Page, Maggie Demers, Brian Rozell, with Pastor David

During 2025, the Missions & Outreach Committee focused on strengthening community engagement, supporting compassionate ministries, and helping the congregation better understand how outreach connects to our calling as a downtown church.

Major Outreach Effort – Homeboy Industries Visit

The year's central initiative was hosting representatives from Homeboy Industries in November. The church organized both a luncheon and a large evening presentation at Pioneer Park, coordinated volunteers, and worked with local agencies interested in serving those who have experienced addiction, incarceration, reentry, trauma, homelessness, and more. The event sparked meaningful conversations about how First Presbyterian Church can more intentionally serve people experiencing homelessness and build partnerships within the community. This opportunity not only blessed our church but the Fairbanks community, bringing together about 80 people for the luncheon at First Presbyterian and 400 people for the evening event at Pioneer Park's Centennial Theater.

Local Ministry and Community Presence

Throughout the year, the committee discussed ways to deepen engagement with downtown ministry, including the narthex hospitality effort and participation in community resource events such as Project Winter Connect. These conversations emphasized hospitality, clarity for the congregation, and practical volunteer opportunities.

We also evaluated existing ministries and budgets when community programs changed, including conversations about reallocating funds after the closure of Helping Hands and exploring new partnership opportunities.

Congregational Engagement and Communication

The committee worked to improve communication with the congregation by developing a "Minute for Missions" schedule and by planning Sunday-morning updates to explain outreach efforts and invite participation. New members were welcomed to the team, and leadership transitioned, with Maggie Demers agreeing to serve as committee chair moving forward.

Planning for the Future

We reviewed budgets and goals for the coming year and continued discussing how the church might faithfully respond to needs in the surrounding neighborhood.

2025 Nominating Committee Annual Report

Purpose: "Identify and recruit a qualified slate of spiritually mature nominees for church offices."

Current Team Members:

- Chair: Keith Nore – Class of 2026
- Lonnie Marney – Class of 2026
- Kathy Rahmandar Halfhill – Class of 2026
- Kathi Stevens – Class of 2026
- Donna Brewer – Class of 2027
- Stephanie Rozell – Class of 2027

The Nominating Committee is a committee of the congregation. This committee is responsible for identifying qualified church members to fill Elder, Deacon, and Nominating Committee vacancies and present their names to Session who will confirm their eligibility, examine them, and train them to serve. These names are then put before the congregation at a congregational meeting to be confirmed in an election.

All the offices in our church that are listed below require membership. Every year it's a challenge for the Nominating Committee to fill the offices of Elders and the Nominating Committee. We have a much easier task filling the positions of Deacons. One concern of the committee is the number of amazing people that are attending church but have not become members. The chart below shows the breakdown of members that the Nominating Committee is working with. Out of 151 church members, the total number of available people who are not serving is 44. Many of these people have families and work full time. If you have time, please volunteer to serve!

Current Vacancies:

Elders:

- Class of 2027 - Full.
- Class of 2028 - 3 Vacancies
- Class of 2029 - 4 Vacancies

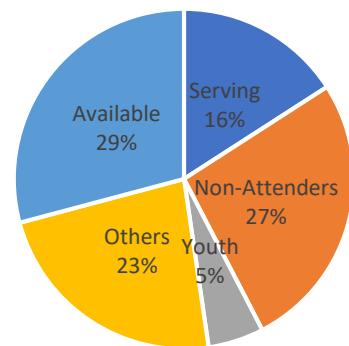
Deacons:

- Class of 2027 - Full.
- Class of 2028 - 4 Vacancies
- Class of 2029 - 4 Vacancies

Nominating Committee:

- Class of 2027 - 2 Vacancies
- Class of 2028 - 4 Vacancies

Church Membership - 151 People



■ Serving ■ Non-Attendees ■ Youth ■ Others ■ Available

Respectfully submitted,
Keith Nore, Chair

Stewardship and Finance Annual Report

Committee Members

The members of the Stewardship and Finance Committee are Jerry Cleworth, Barb Page, Christy Repasky, Mikki Holt (1st Pres Treasurer), and Paul Reichardt (Elder for Stewardship and Finance).

2025 Budget Year

The 2025 Budget presented at last year's Congregational Meeting projected a deficit of about \$16,000. During 2025, expenses were significantly below budget, and income from loose offerings were slightly above what had been budgeted. However, income from pledges was nearly \$38,000 below what had been pledged. Consequently, the actual general fund deficit for 2025 was just under \$36,000, about \$20,000 above what had been budgeted. In addition to financial activity reflected in the operating budget, restricted funds were used for several facility upgrades and maintenance, including the installation of an array of solar panels which is projected to significantly reduce our electricity bills for the next 25 years.

2026 Budget

After approving deficit operating budgets for two consecutive years, Session maintained its commitment to develop a balanced operating budget for 2026. It was a painful process, leading to at least two significant decisions to contain and/or reduce expenses: 1) while the 2026 budget absorbs the increased cost to maintain health insurance for fulltime employees, it does not include direct pay increases for either fulltime or parttime employees and 2) the Missions and Outreach budget has been drastically reduced from \$48,500 in 2025 to \$10,000 in 2026. However, Session will be authorizing the use of some restricted funds to supplement the operating budget and has also committed to a mid-year reconsideration of the budget with an eye to addressing the major concerns.

2025 Financial Review

We contracted with *Let's Call Lindsey* for a financial review focused on the 1st Pres Financial Controls Policy and our procedures for documenting and handling both income and expenses.

Committee Plans for 2025

- Implement recommendations from 2025 financial review and (if funding permits) contract for a financial review of another aspect of 1st Pres finances
- Oversee (together with the Administration and Personnel Committee) the implementation of PushPay, an integrated approach to managing planning and finance (including online giving)
- Implement the Designated Gifts Policy adopted in 2025
- Revise accounting practices for Restricted Funds and Designated Gifts

Paul Reichardt

Elder of Stewardship and Finance

Women's Ministry Annual Report

2025 was a rebrand for FPC Women's Ministry. Women's Ministry created events for all four seasons beginning in January with a now, annual women's retreat, with events continuing throughout the year.

January - May: Pink Friday, women of FPC were invited to walk the indoor track of the Big Dipper each Friday from 11:00 a.m. - 1:00 p.m.

First Saturday Coffee - January - May, the first Saturday of each month is a fellowship meeting at Great Harvest. This will return in 2026 from March to May.

February - Women's Retreat hosted off site at an air bnb, estimated guest count is between 25 - 30.

March - Friday Fellowship Dinner, during Lent Women's Ministry participated in a potluck style fellowship dinner in the Studio, 13 women participated

June - Float your Boat, women from FPC kayaked/canoed, or just visited with one another under the tent at Nicole's house for ice cream floats and yard games, 17 women participated. This was an all ages event.

September - Movie Night, in September women of FPC were invited to the Studio to watch Father of the Bride along with popcorn, toppings, and soda. 7 women participated.

November - Silver Tea (report below)

Women's Ministry Committee includes: Nicole Matthews, Emma Snell, and Rebekah Vanderlugt.

Silver Tea Report

Silver Tea was held on Saturday, November 8th, 2024 from 1:00 - 4:00 p.m in the FPC Fellowship Hall.

The 2025 Silver Tea broke another record - 150 participants! This event continues to serve our community by kick-starting the holiday season.

Tables were adorned with pressed table linens, china, a tiers of baked goods. The tea selection was a fine Earl Grey from local tea shop Sipping Streams in addition to coffee from North Pole Roasting Company.

Over a dozen church members supported Silver Tea with set-up, serving, delivering baked goods, manning the craft tables, and take down. Women's Ministry appreciates the loving care poured into this time-honored tradition we are thankful to continue to hold at FPC.

Worship Committee Annual Report

I was glad when they said unto me, Let us go into the house of the LORD. Psalm 122:1

Committee members: Pastor David McConnell-Booher, Sarah Albert, Jerry Cleworth, Nancy Dreydoppel, Ashley Dykstra and Keith Nore

Our committee meets periodically throughout the year. This year in particular we've had more discussions about our service start time, guarding our worship time to plan and prepare for special events or additions to the service, ensuring our prayers of the people time is reaching everyone in our service, and being more intentional with the above listed items. In addition, below is an outline of the work our committee does:

Advent/Easter:

Nancy Dreydoppel has coordinated beautifying the church for the Advent season, and taking down the decorations after Epiphany. In addition, Nancy orders the palms to celebrate Palm Sunday, and Sarah orders the candles and supplies for Christmas Eve.

Banners:

Jerry Cleworth continues to rotate the worship banners and has purchased several new banners this year which we are excited to use.

Greeters:

Sarah Albert coordinates greeters every Sunday and for special services. Volunteers can sign up online, and can receive automatic reminders about their volunteer dates. A HUGE thank you to Ted and Joan Riggs who have faithfully served as greeters on the 4th Sunday of the month all year long along with our NextGen ministry which serves the 1st Sunday of every month! We'd love to have you sign up as well. If interested, look here <https://signup.com/go/Pydpqos> or contact Sarah Albert at bsalbert@hotmail.com or 907-687-1143.

Offering:

Thank you to the youth for volunteering to take the offering each Sunday and to the adults who help them along. It is a joy to have the children and youth a part of our worship service.

Jerry continues to collect the offering after church, with his two assistants in training, Chloe Albert and Lily Sunderland.

Sunday Flowers:

Starting in January 2026 we've had a change to our communion table flowers. In years past our flowers had been provided by College Floral at low cost and most recently at no cost. As College Floral closed, we looked for a new floral provider and found the cost to be too much for our budget (usually \$75-100 per Sunday). After careful consideration, we will now have lovely silk bouquets, generously made by a member of our congregation. If you would ever like to purchase flowers for

the communion table or bring a bouquet from your garden in honor or in memory of someone or something, you are MORE than welcome to do so! Simply let Noreen know by the Wednesday prior to the service and she will print what you'd like shared in the bulletin. After church the Deacons will take the flowers to bless another person.

Worship Leaders:

Nancy coordinates leaders to read the Call to Worship and Confession of Sins every Sunday. Thank you to those who faithfully serve in this way. If you are interested, please let Nancy know.

Worship Music:

Nancy faithfully continues to organize worship team leaders each week. The worship committee is grateful for all of those who volunteer to lead music, and those who volunteer to join them. We've said this before, but it is worth repeating, First Presbyterian Church is beyond blessed with musical talents!

Per request of many, we have asked musicians to play a prelude to help prepare our hearts for worship at 9:55am with the service starting at 10am.

Nancy also continues reporting the CLLI song numbers each week for copyright purposes. Jerry continues to coordinate the FPC Choir. The choir sings the last Sunday of every month and on special occasions. Thank you to all who have sung in the choir throughout this year.

Weekly Sunday Count:

Nancy continues to do the Sunday attendance counts, and we also monitor the counts on special holidays such as Christmas and Easter to ensure there is enough space. The committee continues discussing new seating options for the sanctuary as our pews are aging and we must explore ways to fit more attendees. This is a blessing!

Thank you!

The worship committee is deeply grateful for the FPC staff who all play a role in making worship happen each Sunday morning (sound systems, bulletins, nursery care, children's sermons, preaching and the list goes on!). Many others work behind the scenes cleaning pews, re-stocking pencils, hanging banners, etc. and we are thankful for their time.

We are also grateful to those who come and worship with us on Sunday mornings. I began this report with Psalm 122:1 because it really is a joy to come to the house of the Lord and worship with our brothers and sisters in Christ.

In Thanks,

Sarah Albert

NextGen Ministry 2025

2025 gave NextGen some much needed footing. Even though it changed shape a few times we are more in a rhythm now than we have been the past two years with each division of NextGen holding their own identity: High School, College, and Career.

In June we transitioned out of “O Come to the Altar” and into Covenant where we are completing the gospels and pairing it with the Old Testament As the year continues we will be in the Pentateuch + some of the letters. As we explore scripture we see more about who Jesus IS and what it means to BE His.

2025 meeting times have changed: High School meets in the Studio at 4:00 p.m., College/Gap was at 6:00 p.m. in the Studio and now meets at my house each Friday night at 7:00, and Career meets one time per month for fellowship dinners.

2025 experienced a near full year of NextGen leading worship and serving on Sunday mornings!

Special Events - Outreach - Service Projects

May - Graduation Sunday, 1st Sunday in May we recognized 4 high school graduates, 2 college graduates

June - Midnight Sun Run Hospitality Tent, students met at Noreen's house to hand out water, spray runners with water guns, and cheer on runners

June - Session Thank You dinner. 18 members of Session were served a plated dinner in the Studio as a way to thank Session Members for their service to the church.

July - Golden Days Parade, students and mushers participated in the Golden Days Parade to pass out dog treats to encourage participation

July - Nome Mission Trip, 11 participants from FPC went to Nome to serve in a variety of service projects to the community of Nome, Alaska

August - Rochester, IL Worship Night + S'mores Night, Sara Rozell and Rachel Johnson led worship for the students visiting from Illinois during their mission trip. Later that week they visited Nicole's House for s'mores, yard games, and a testimony sharing time.

August - Hymn Night Missions Fundraiser

September - High School assembled grab bags for Noreen to distribute to our homeless community during the week

October - Assist with Blessing of the Pets + rake and bag 36 bags of leaves in Noreen's yard

November - Songs of the Season Advent Concert

December - 'all day' Christmas party on Winter Solstice

Numbers

High School - Averages between 2 and 5 students p/Sunday (will increase as middle school ages up.)

College - Averages between 2 and 6 participants

Career - Averages between 2 and 6 participants