



A Global Movement of Evangelical Presbyterian Churches

## CHURCH INFORMATION FORM

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of “matching” ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Church Information Form presents the local congregation’s history, challenges, and goals. It is our hope that this will be of help in facilitating the search process, assisting the church in focusing on future directions and pastors in gaining some sense of the nature and uniqueness of this congregation.

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Please return completed form to:

Evangelical Presbyterian Church  
ATTN: OFFICE OF THE STATED CLERK  
5850 T.G. Lee Blvd., Suite 510  
Orlando, FL 32822

Phone: 407-930-4239  
Fax: 407-930-4247  
E-mail: [info@epc.org](mailto:info@epc.org)





**EPC**

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**Part 1: Church Information**

1. Church Name First Presbyterian Church of Fairbanks (FPC)

Address 547 7th Avenue

Fairbanks, Alaska 99701

Telephone ( 907 ) 452-2406 Fax ( 907 ) 452-7205

E-mail fpc@fpcfairbanks.com Website fairbanksfirstpres.com

2. Presbytery: Pacific Northwest

Presbytery Ministerial Committee Liaison Jamie Richard

3. Search Committee Chairman Teddy J. Riggs, Sr.

Address 1875 RJ Loop

Fairbanks, Alaska 99709

E-mail riggsteddy@gmail.com

Telephone ( 907 ) 371-9254

4. List all paid staff positions (use additional sheet if necessary)

<u>Dr. Donald Baird</u>	<u>Interim Pastor</u>	<input checked="" type="checkbox"/> Full time	<input type="checkbox"/> Part time
<u>David McConnell-Booher</u>	<u>Youth Director</u>	<input checked="" type="checkbox"/> Full time	<input type="checkbox"/> Part time
<u>Marta Conner</u>	<u>Office Manager</u>	<input checked="" type="checkbox"/> Full time	<input type="checkbox"/> Part time
<u>Paul Bonnell</u>	<u>Sound &amp; Projection Person</u>	<input type="checkbox"/> Full time	<input checked="" type="checkbox"/> Part time
<u>Peggy Nichols</u>	<u>Nursery Attendant</u>	<input type="checkbox"/> Full time	<input checked="" type="checkbox"/> Part time
<u>_____</u>	<u>_____</u>	<input type="checkbox"/> Full time	<input type="checkbox"/> Part time
<u>_____</u>	<u>_____</u>	<input type="checkbox"/> Full time	<input type="checkbox"/> Part time
<u>_____</u>	<u>_____</u>	<input type="checkbox"/> Full time	<input type="checkbox"/> Part time
<u>_____</u>	<u>_____</u>	<input type="checkbox"/> Full time	<input type="checkbox"/> Part time
<u>_____</u>	<u>_____</u>	<input type="checkbox"/> Full time	<input type="checkbox"/> Part time



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5. List all vacant positions

Position Available Lead Pastor Date of Vacancy 6/3/18

Position Available Children's Ministry Director Date of Vacancy 7/14/17

Position Available \_\_\_\_\_ Date of Vacancy \_\_\_\_\_

6. Membership (state approximate numbers and percentages)

	Five years ago	Currently
A. Number of church members	<u>277</u>	<u>252</u>
B. Number of family units	<u>184</u>	<u>195</u>
C. Worship attendance	<u>218</u>	<u>173</u>

7. Community Growth  Increasing  Static  Declining

8. Profile of church members

A. Age:

12 % 0-11    10 % 12-18    3 % 19-24    6 % 25-34  
21 % 35-49    18 % 50-64    30 % 65+

B. Occupation:

7 % Business    13 % Professional    21 % Trades  
0 % Agriculture    9 % Stay-at-Home Parent    42 % Retired  
8 % Other (Please Specify) 2

C. Educational level of adults

2 % some high school    28 % high school    45 % college    25 % graduate school

D. Percentage of members belonging to the congregation

Less than one year 1 %  
5 years or less 27 %  
6-10 years 22 %  
10 years or more 50 %



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9. Racial/Ethnic composition of:

**A. Congregation**

<1 % African-American <1 % Asian 96 % Caucasian <1 % Hispanic  
<1 % Other (Specify) Alaskan Native

**B. Community (within 5-mile radius of church)**

5.5 % African-American 3.5 % Asian 75.7 % Caucasian 6.0 % Hispanic  
7.4 % Other (Specify) 7.9% Alaskan Native/.5% Pacific Islander

10. Community Setting (check as many as apply):

Location

Rural  Small Town  Metropolitan  Suburban  Inner City

Function

Industrial  Agricultural  Recreational  Military  College/University

Approximate population of community 100,000 in Fairbanks North Star Borough

11. Church Programming—Worship

10

**A. Worship Time**

**Average Worship Attendance**

8:30 am

85-90

11:00 am

70

**B. Frequency of communion celebration:** Once a month (12) per year

**C. How are members involved in planning and participation in the liturgy/worship?**

Worship team members, choir, scripture readers, ushers, elders assist in communion



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D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)

We have both traditional and contemporary Sunday morning worship services

E. Type of music used in worship (e.g., traditional, contemporary, variety)

1st Service traditional and 2nd Service contemporary

12. Church Programming—Sunday School

A. Average attendance in Church School (under 18 years) <sup>30</sup> \_\_\_\_\_

B. Average attendance in Adult Education (Sunday) <sup>25-30</sup> \_\_\_\_\_

13. Church Programming—Organizations/Committees

List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*
Session	Church Governance	14	MONTHLY	2
Deacon	Church Service	11	MONTHLY	2
Worship	Oversee Worship	5	MONTHLY	2
Stewardship & Finance	Stewardship	3	MONTHLY	2
Personnel Committee	Oversight & Support	3	MONTHLY	3
Mission & Outreach	Fill Great Commission	7	MONTHLY	3
Children's Ministry Team	Discipleship	4	MONTHLY	3
Continued on	attached page			

\*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.

**Page 5 item 13 Continued Church Programming-Organization/Committees**

NAME	PURPOSE OF GROUP	# OF MEMBERS	FREQ OF MTGS	LEADERSHIP ROLE
Facilities	Maintenance/Support	7	MONTHLY	3
Nominating	Select Candidates	7	MONTHLY	3
Special Ministries	Men's & Couples Ministries	4	MONTHLY	3
Adult Christian Ed.	Spiritual Formation	15-25	WEEKLY	3
Youth Ministries	Grow Youth Involvement in the Church	5	MONTHLY	3
Women's Group	Bible Study	15-25	WEEKLY Sept-May	3
Spicey Mustard	Youth Discipleship	15	WEEKLY	3
Prayer Group	Intercession	7	WEEKLY	3
Choir	Worship	10-20	WEEKLY	3
Worship Team	Worship	10-20	WEEKLY	3
Play Group	Fellowship/Support	10-20	WEEKLY	3
Life Group	Fellowship/Support	40-50	WEEKLY	3
Cancer Care	Support to Individuals/	8	VARIES	3
Hospitality and Fellowship	Support to Congregation	TBD	MONTHLY	3



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**Part 2: Financial/Church Campus Information**

1. Current annual budget: \$ 523,980.00 Last year's annual budget: \$ 601,484.00  
(Attach a copy of current budget)

2. Percentage of income received toward budget: 107% as of 31 May 2019 %

3. Amount contributed for year 2019 (most recent complete reporting year)

- A. EPC Per Member Asking \$ 6,049.00
- B. EPC World Outreach Global Workers \$ 6,000.00
- C. EPC Special Projects \$ 0
- D. Presbytery Per Member Asking \$ 5,260.00
- E. Other Missions/Missionaries \$ 44,106.00

4. Property owned by church

A. Describe buildings and property (other than manse).

41,000 SQFT: Sanctuary seating 250 plus, Narthex, nurse, 2 restrooms, conference room, prayer room, library, 3 large classrooms, basement with fellowship hall, large youth room and an additional 3 classrooms and a large storage room, 3 restrooms with showers, elevator, office space for Lead Pastor, 3 staff members, office manager and Alaska Prison Ministry.

B. Are your buildings adequate for your present program?  Yes  No  
If no, please explain:

C. Is a building program projected?  Yes  No  
If yes, describe what, when, and projected cost

D. Does the church own a manse?  Yes  No

Condition:  Good  Fair  Poor # of Bedrooms \_\_\_\_\_

Pastor's Office/Study:  In Church  In Manse  Not Provided

Other \_\_\_\_\_



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6. Compensation:

A. The salary range we are prepared to offer:

Position: Lead Pastor \$ \$75,000 - \$90,000 DOE

Position: \_\_\_\_\_ \$ \_\_\_\_\_

Position: \_\_\_\_\_ \$ \_\_\_\_\_

B. The average annual increase over the past three years is:

Position: \_\_\_\_\_ \$ \_\_\_\_\_ or \_\_\_\_\_ %

Position: \_\_\_\_\_ \$ \_\_\_\_\_ or \_\_\_\_\_ %

Position: \_\_\_\_\_ \$ \_\_\_\_\_ or \_\_\_\_\_ %

Position: \_\_\_\_\_ \$ \_\_\_\_\_ or \_\_\_\_\_ %

C. Housing

Housing Allowance

Manse Only

Either of the Above

D. Benefits and expenses

11% Pension (minimum 10% gross effective salary)

Yes Medical insurance

Yes Life insurance

\_\_\_\_\_ Social Security

Negotiable Travel/mileage

Negotiable Book allowance

2 Weeks Study leave allowance (minimum 2 weeks)

4 Weeks Annual vacation days (minimum 4 weeks)

\_\_\_\_\_ Number of worship services per year for which pastor is provided relief  
(in addition to vacation and study leave)

\_\_\_\_\_ Other (Specify: \_\_\_\_\_)





**Part 3: Church Characteristics**

*Check the box that most closely describes the current congregation characteristics and future goals*

Our congregation...	Currently				Goal			
	Agree		Disagree		Agree		Disagree	
1. Supports the pastor.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
2. Readily shares their gifts with the rest of the congregation.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
3. Places a high priority on sound biblical preaching.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
4. Gladly welcomes visitors and new members.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
5. Is involved in local evangelistic ministries.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
6. Is often found living their faith in their communities.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
7. Has a spirit of unity.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
8. Cares about each other.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
9. Looks to its Session for leadership.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
10. Ministers well to members who are hurting.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
11. Uses members' gifts in its worship.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
12. Contains people willing and able to lead the congregation.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
13. Is capable of change when and where appropriate.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
14. Is spiritually alive.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4



15. In what ways does your church participate in ecumenical activities?

First Presbyterian Church (FPC) partners with many other local churches to support mission work and to care for the underprivileged and homeless. We also collaborate to have combined faith based events for our children and youth. We offer financial support, member participation and/or volunteer time, and the use of the church building to participate in ecumenical activities. To help gain a broader understanding of the various ways FPC is involved, below is an incompassive list of examples:

1. Love in the Name of Christ (Love INC): A mission to serve families in need and crisis. FPC financially supports them and hosts families in the church building for a week at a time ensuring a safe place to stay together while FPC provides breakfast and dinner.
2. Food Bank Ministry: FPC provides a weekly distribution center to hand out food boxes to those in need.
3. The Well: FPC hosts The Well every Wednesday night starting in September and operating through May. The Well provides an evening meal for anyone who comes into the church. They are also given the opportunity to talk with staff and have prayer if desired. The Well is organized by FPC members but other churches come and help serve.

See Attached page for additional ecumenical activities:

16. Describe the strengths of your congregation.

FPC is a strong, spirit led congregation that seeks and is aware of the presence of the Holy Spirit. This existence is manifested in how we worship, care for one another, and serve our community. We have a large (exceptionally so, given the size of our congregation) group of musicians and people who volunteer to serve in the music ministry on a frequent basis. Many members find inspiration in how God's gifts are utilized through music. FPC is a multi-generational church. A reflection of our long-term membership is that we have several third and fourth generation families. With this comes a sense of sincerity and genuine caring for one another. This can specifically be seen when we regularly come together to support, help, and pray for one another. A benefit of having a multi-generational church is that a number of children and families have grown up in Christ together. With a decade's long attendant and volunteers, we have a strong nursery program. This thread continues with a robust and durable junior and senior high youth group. We believe prayer is an essential element of the Christian walk. During a recent survey, many congregants identified that they feel the church is spiritually alive with the power of prayer. We come together regularly to pray for one another, for Session, and guidance from the Lord in fulfilling his vision for FPC.

17. List specific problems with which your congregation struggles.

Leadership in clarifying our vision of ourselves as a people of God with a mission and our unique contribution to the kingdom of God. We have a mission statement and we know that our location is a statement from God about our mission.

Re-engagement and further development of a small group ministry that disciples and builds authentic community as a means of spreading the gospel.

Leadership in developing "a cradle -to -grave" discipleship program, which promotes a depth of intimacy with and biblical knowledge, of God the Father, Jesus our Savior, and the work of the Holy Spirit in us and through us.

Looking for leadership to help us understand, engage, and manage conflict in a biblical and redemptive manner.

18. List major goals that the congregation has set for itself.

FPC has always had a heart for evangelism. We are seeking a pastor who shares this vision and who can effectively lead us in fulfilling our mission. To help support this goal we are also looking for a Pastor who can help us develop a curriculum that gives our congregational children a biblical foundation. As we continue to grow, build, and foster emotionally healthy relationships we are working with our interim pastor and Session on the recommendations from Vital Church Ministries. We are working with Session to expand our small group ministry, selecting a pathway for organized spiritual growth, re-examining our vision, and re-instituting a leadership training and development process.

**Page 11 Question 15 Part 3 Continued Church Characteristics: In what ways does your church participate in ecumenical activities?**

4. Bingle Camp: A local faith-based camp for children and youth that members support through the giving of their time and resources.
5. International Friends of Compassion: FPC partners with International Friends of Compassion in Indonesia. We have sent many members to Indonesia to minister to the sick, help with engineering tasks and work with the children in the schools.
6. Youth Group: FPC Youth Group meets regularly with Community Covenant Church's youth group.
7. Fusion Youth Conference: Annual interdenominational youth gathering of worship, discipleship, and fellowship hosted at the Anchorage Baptist Temple and is attended by Christians from all over Alaska and all flavors of Christianity.
8. Youth Works: PFC youth mission trips are usually with the Youth Works organizations where our youth have worked hand in hand with Methodist, Roman Catholic, Baptist, Lutheran, and other churches
9. Silver Tea: An annual event run by the Presbyterian Women's' Association, used to raise money to donate to faith-based non-profit organizations.
10. Operation Christmas Child: A part of Samaritan's Purse FPC members fill shoe-boxes with needed items to send to children world-wide.
11. Frontiers: Provide financial support to missionaries in Afghanistan.
12. Pacific Bible College: Provide financial support.
13. Presbyterian Relief Fund: Provide financial support for Syrian refugees.
14. Alaska Prison Ministry: Provide office space and member volunteer time.



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19. Has there ever been disciplinary action taken against a pastor of your congregation?

Yes     No

20. Has there ever been any disciplinary action against an elder or deacon of your congregation?

Yes     No

If you answered "Yes" to either 19 or 20, please explain.

21. Have you completed a mission statement, vision statement, and/or a strategic plan for your congregation?

Yes     No

If yes, Date completed Mission Dec 2004/Vision April 2001/Strategic plan is currently in progress.

If yes, attach copies of each statement or strategic plan the church has completed.

**Part 3 Church Characteristics item 21 page 10 continued**

**Mission Statement: Our mission is to welcome all people, equip them for a deep and living faith in Jesus Christ, and send them into the world to share God's love.**

**Vision Statement: Our vision is to be a beacon for Jesus Christ. With his love and joy we will draw people into a safe harbor where they are welcomed, healed, restored, and nurtured, becoming radiant witnesses.**



**Part 4: Leadership Expectations**

**1. What five key characteristics, gifts, and/or skills should a person bring to the position?**

1. Calling for being a Pastor
  - a. Be able to articulate and carry out the mission and the vision of the church, using and obtaining resources to accomplish them.
  - b. Be willing to develop a plan to insure staff are growing emotionally and spiritually.
  - c. Express vigor and excitement for Jesus that is infectious.
  - d. Welcome new and old members to the church, seek to mentor them and inspire them to grow in God.
  - e. Preaching skills: Ability to communicate thru scripture based sermons. Give new insights to the Word of God, keeping the congregation on their toes and invested.
2. Leadership (Head of Staff)
  - a. Have leadership, administrative, and communication skills.
  - b. Committed to teaching reformed EPC practices.
  - c. Be able to guide, teach, and work with Session in a productive and positive way.
  - d. Have current or recent experience working with staff.
  - e. Be able to hold staff accountable for their time, resources, and give productive and in-depth performance feedback in a timely fashion.
3. Commitment to Personal Growth in Jesus
  - a. Feel passionate for preaching the Word of God.
  - b. Striving to study the Word and pray continuously.
  - c. Be seen as an example of faith and prayer, and be able to relate with personal experiences.
  - d. Have a heart for evangelism.
4. Be a Listener and Mediator
  - a. Be able to mediate or approach conflicts within a congregation, session, or staff with biblical knowledge and theology, compassion, humility, honesty, unconditional love, and understanding.
  - b. Be able to communicate with all people equally.
  - c. Be an active listener.
5. Relational Sheperd
  - a. Have a heart for a congregation of all ages.
  - b. In conjunction with other church care committees and groups, provide pastoral care and visitation to church members who are in the hospital, extended-care facilities, experiencing hardships, and/or home-bound.
  - c. Provide pastoral counseling for existing or future relationships including marriage and divorce, spiritual growth, crisis, and/or grief, as needed or as your expertise extends to.



**Part 5: Church History**

**1. What do you consider to be the three most important events in the history of your church?**

1. FPC was established by early Presbyterian missionary S. Hall Young over 100 years ago. It is still a vibrant presence in downtown Fairbanks. It speaks well of the last 100 years of a presence in Fairbanks and our mission here in downtown Fairbanks.

2. The move from PCUSA to EPC. This made us question who we are, what we believe, and where we want to head in the future. It solidified our essentials of faith and let us focus on mission rather than national church politics.

3. Major remodel with an expansive addition in the 2000s, which is now a building which we own outright. This building allows plenty of room for our current needs and also allows for growth of the church.

**2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?**

The last three years at FPC has been a time of change and transition. While change and transition can be challenging, these difficulties have helped our church to focus on what is important as a body of believers and we are all excited to see the next steps and the future for FPC.

In 2017 our Children's Minister accepted a position outside of our church and we are advertising and recruiting for a new Children's Minister. The position is currently filled part-time through an interim staff member. Also, in the last three years our church witnessed differences between pastoral staff which therefore caused division in some areas of the church. In time, this led to both pastors taking positions in ministry outside of FPC.

This loss in leadership has tested our strength as a body of believers. As a component of the testing of our strengths, FPC took part in a formal assessment to focus on steps to help our congregation through the change. We have called in an Interim Church Minister to guide us as we actively work on the recommendations from this assessment. We are looking forward to what God has in store for FPC and the Fairbanks community as we welcome a new pastor and look towards the future.



**Part 6: Other Information**

1. List the last three individuals who held the position of Lead Pastor

Name	Dates of Service	
<u>Dr. Donald Baird (Interim)</u>	<u>Jan 2019</u>	<u>to Present</u>
<u>Andrew Ekblad</u>	<u>July 1997</u>	<u>to June 2018</u>
<u>Delbert Burnett</u>	<u>Feb 1988</u>	<u>to May 1995</u>

2. Describe any significant factors about the church not covered in previous questions.

A nation-wide Lilly Endowment Study listed FPC Fairbanks among the "300 Excellent Congregations in the U.S.A."

FPC is a resilient, Christ loving congregation that has been a beacon of Hope and a stronghold of the Faith in our downtown location since its establishment in 1904. FPC is a church seeking to walk in the power and gifts of the Holy Spirit. We believe a living relationship with God through Christ is essential for an abundant life and radiant witness in this world. Our programs seek to express this conviction and are geared toward reaching, introducing, and nurturing all people to know and follow Jesus. While our Interim Pastor Dr. Baird, along with a strong and active Session, has moved our congregation forward, but there is still work to be done. We are confident that the God-called Lead Pastor will continue our transformation into the image of our Lord and Master Jesus Christ, and that FPC will continue to be a beacon of Hope and a stronghold of the Faith for years to come.

FPC has a love for mission both local and world, allocating 10% of our church budget to missions.

Please visit <https://m.youtube.com/watch?v=Ju10fz3jrBQ> for more information on the Fairbanks area.

Clerk of Session David Dreydoppel Date 08/29/19

Search Committee Chair Ted Riggs Date 08/29/19

We encourage churches to list their vacancies on the Ministry Staff Opportunities webpage at [www.epc.org/mso](http://www.epc.org/mso). For more information or to send your posting, email [info@epc.org](mailto:info@epc.org)